



FSU President Speech at FICSA Annual General Meeting
26th February to 1st March 2024

To: Ms. Tanya Quinn-Maguire, President, FICSA

From: Mr. Milan Victor Dawoh, Vice President- UNISERV

Info: Mr. Cosimo Melpignano, General Secretary, FICSA

Subject: Statement for the 77th FICSA Council - Invitation UNISERV

1. Madam President, Friends, and colleagues, I am here today to represent the president of UNISERV Ms. Karin Esposito in this opening ceremony of your annual meeting.
2. Since the convergence of UNISERV and FICSA to cooperate in 2018, there was a formal consensus from both federations to work together on the basis of trust, while respecting the autonomy of action of each federation. Six years later, we are here today to renew, and reinforce that agreement that was made in 2018.
3. It is also not a coincident that both FICSA and one of the unions of UNISERV (UNFSU), are having their annual general meetings at the same time without coordinating these meetings. This shows the magnetic spark that exists between FICSA and UNISERV.
4. We are all fighting for the same objectives: To defend the rights and welfare of our UN colleagues around the globe. By working together with a united purpose and action, we will be able to raise the concerns of our various constituencies through our federations.
5. UNISERV is also cognizant of the burning issues affecting UN Staff Members across the globe: Issues of the non-permanent Roster Membership, Mobility, Continuing Appointments and most importantly, affected Staff Members facing staff reductions.
6. For those of you who attended the UN-Secretary General's Town Hall Meeting on the 1st of February 2024, The Secretary General (Mr. Antonio Guterres), expressed serious concerns about the liquidity situation of our organization, the United Nations.
7. As UNISERV, we share your concerns about the accelerating liquidity crisis that hampers regular budget operations and jeopardizes your ability to deliver on UN mandates. We are alarmed that; more and more activities and outputs are being postponed or even cancelled.
8. During this difficult liquidity crises of our organization, we want to assure you that, UNISERV will do it's best to stay united with FICSA in serving our staff with an utmost sense of patriotism to the United Nations.

With our continued cooperation, everything will be under control.
Thank you and God Bless the United Nations